

PEOPLE

Our most valued resource is our people, the professional work force made up of officers, enlisted and civilians that make Air Force Contracting a success. We work in a broad range of specialties including operational contracting, science and technology, weapon system acquisition and weapon system support. Due to the diversity of our field and complexity of our mission, training and professional development are critical elements to our success.

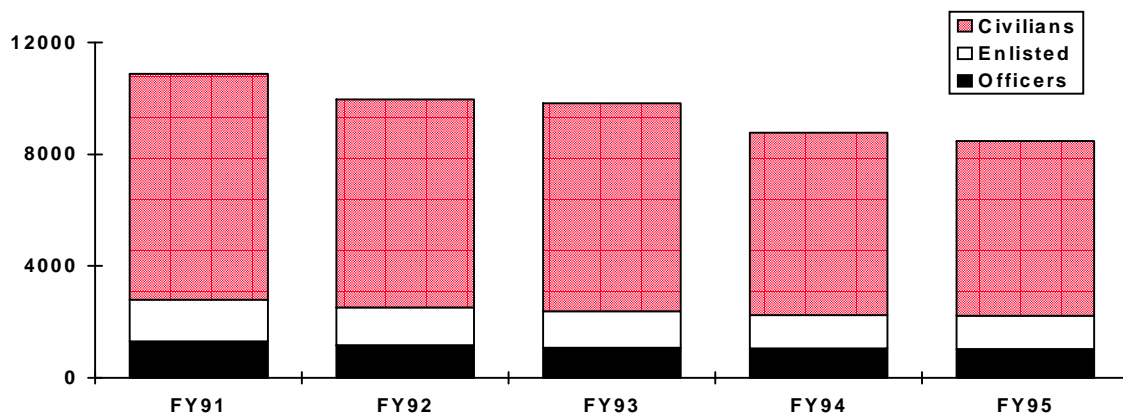
With the implementation of innovative acquisition practices and policies, largely due to acquisition reform, our people will be called upon even more to provide their guidance and expertise to our customers. The talents, capabilities, and professionalism of our people will continue to enhance and support the Air Force mission as we face the challenges and opportunities of FY96.

AIR FORCE CONTRACTING WORK FORCE

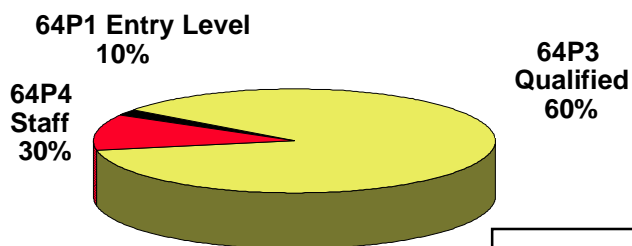
	<u>FY91</u>	<u>FY92</u>	<u>FY93*</u>	<u>FY94*</u>	<u>FY95*</u>
Officers	1,309	1,166	1,065	1,045	1,017
Enlisted	1,491	1,362	1,303	1,196	1,209
Civilians	<u>8,097</u>	<u>7,439</u>	<u>6,832</u>	<u>6,532</u>	<u>6,249</u>
Total	10,897	9,967	9,200	8,773	8,475

* FY93, FY94, and FY95 statistics do not include the manufacturing work force

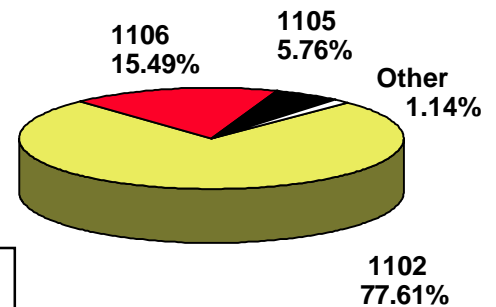
Number of Personnel



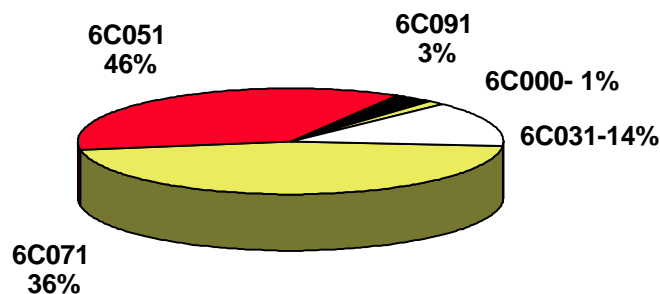
OFFICERS



CIVILIAN



ENLISTED



Source: AFPC

AIR FORCE CONTRACTING CIVILIAN WORK FORCE BY SERIES

OCCUPATIONAL SERIES	TITLE	ASSIGNED	PERCENTAGE
1102	CONTRACTING SPECIALIST	4,850	77.61%
1106	PROCUREMENT CLERK	968	15.49%
1105	PURCHASING SPECIALIST	360	5.76%
1103	INDUSTRIAL PROPERTY MANAGER	52	0.83%
0301	ADMINISTRATIVE MANAGER	12	0.19%
0246	CONTRACTOR INDUSTRIAL RELATIONS	4	0.07%
1101	GENERAL BUSINESS & INDUSTRY	3	0.05%
		6,249	100%

Source: AFPC

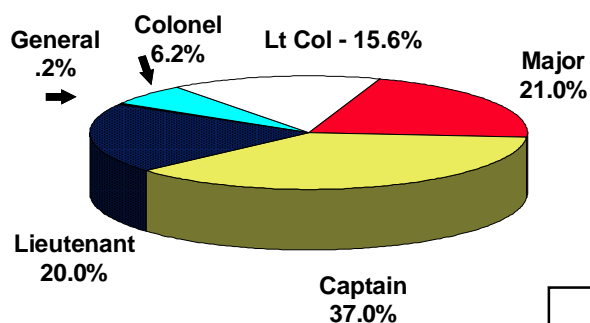
AIR FORCE CONTRACTING WORK FORCE BY RANK AND GRADE

MILITARY*

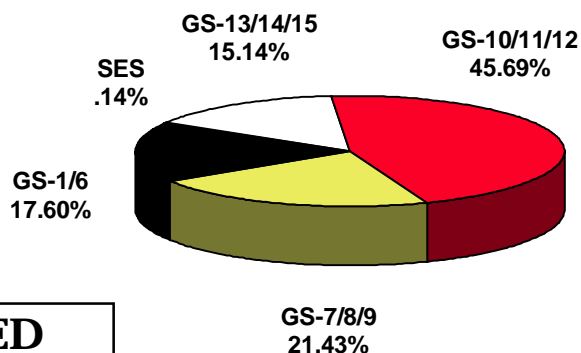
CIVILIAN

RANK	ASSIGNED	GRADE	ASSIGNED
GENERAL	3	SES	9
COLONEL	64	GS-15	78
LT COLONEL	159	GS-14	218
MAJOR	215	GS-13	650
CAPTAIN	374	GS-12	1,861
LIEUTENANT	202	GS-11	991
CMSgt	12	GS-10	3
SMSgt	41	GS-09	787
MSgt	207	GS-08	6
TSgt	222	GS-07	546
SSgt	311	GS-06	260
Sgt & Amn	416	GS-05 & Below	840
TOTAL	2,226		6,249

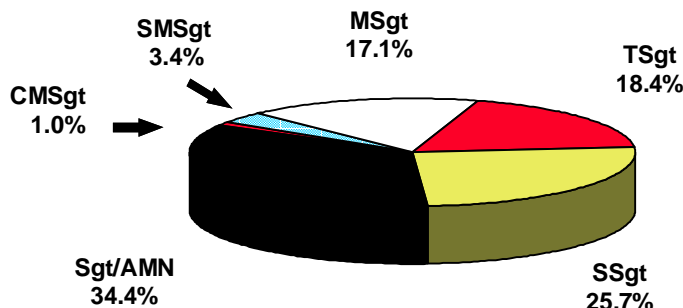
OFFICERS



CIVILIAN



ENLISTED



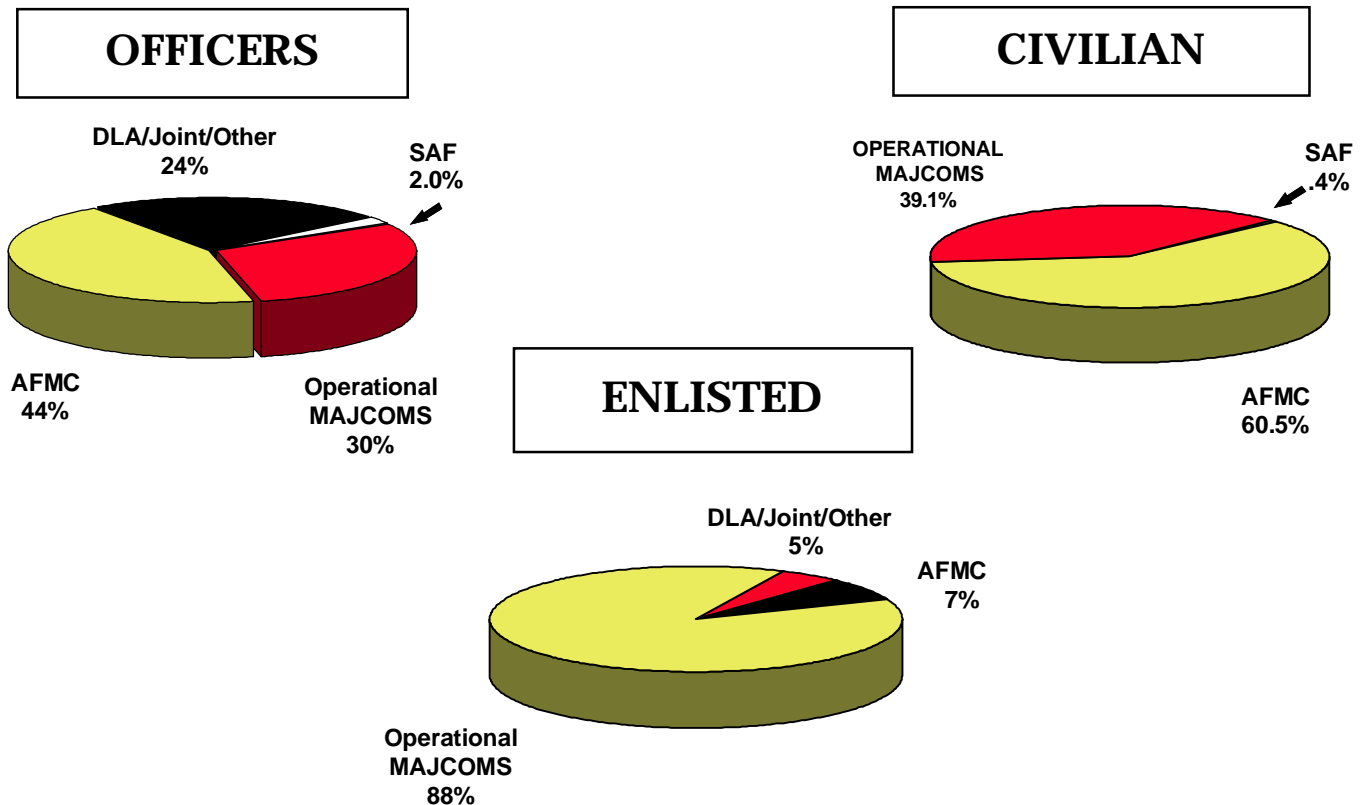
* Includes Joint Service Assignments

AIR FORCE CONTRACTING WORK FORCE LEVEL OF ASSIGNMENT

LEVEL OF ASSIGNMENT	OFFICERS	ENLISTED	CIVILIANS	TOTAL
FIELD	701	1127	5939	7767
MAJCOM HEADQUARTERS	58	29	199	286
SAF	24	1	28	53
SPECIAL CATEGORY:				
DLA	147	1	0	148
OSD	3	5	0	8
MISCELLANEOUS	84*	46*	83**	213
TOTAL	1017	1209	6249	8475

* NATO, Saudi Arabia, Standard Systems Group, AF Logistics Management Agency DISA, MTMC, USSOCOM, USCENTCOM, USSTRATEGIC, EUCOM, US for Korea and enlisted assigned to Stars & Stripes

** National Guard Bureau, Defense Electronic Supply



AIR FORCE CONTRACTING OFFICERS ASSIGNMENTS BY COMMAND

MAJCOM	GEN	COL	LTC	MAJ	CAPT	LT	TOTAL
AFMC	1	25	51	71	215	84	447
AETC	0	2	11	17	19	19	68
AMC	0	2	7	6	9	22	46
ACC	0	2	9	16	28	49	104
PACAF	0	1	4	5	9	7	26
USAFE	0	1	4	7	10	0	22
USAF A	0	0	1	0	0	0	1
SAF/AQC	1	6	6	8	3	0	24
AFSPC	0	2	6	9	19	9	45
11 WG	0	1	1	1	1	2	6
OTHER*	1	22	59	75	61	10	228
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TOTAL	3	64	159	215	374	202	1,017

* Includes DLA, STRATCOM, AFSOC

Source: AFPC

AIR FORCE CONTRACTING ENLISTED PERSONNEL (AFSC 651X0) ASSIGNMENTS BY COMMAND

MAJCOM	CHIEF	SMSGT	MSGT	TSGT	SSGT	E4-E1	TOTAL
AETC	2	4	24	32	52	82	196
ACC	4	12	51	53	109	123	352
AFMC	0	4	24	18	23	20	89
AMC	2	5	34	30	36	70	177
PACAF	1	6	20	27	30	53	137
USAFE	1	3	23	26	21	17	91
USAF A	0	0	0	0	1	0	1
SAF/AQC	1	0	0	0	0	0	1
AFSPC	1	2	11	20	24	36	94
11 WG	0	1	1	4	4	9	19
OTHER*	0	4	19	12	11	6	52
TOTAL	12	41	207	222	311	416	1,209

* Includes DLA, AFSOC, AF Elements

Source: AFPC

AIR FORCE CONTRACTING CIVILIANS ASSIGNMENTS BY COMMAND

MAJCOM	SES	GS-15	GS-14	GS-13	GS-12	GS-11	GS-10	GS-9	GS-8	GS-7	GS-6	GS-1/5	TOTAL
ACC	0	0	1	5	49	98	2	119	1	42	19	51	387
AMC	0	2	7	13	47	78	0	76	0	44	15	34	316
AFRES	0	0	1	4	21	22	0	33	0	26	7	19	133
AFMC	7	59	159	499	1379	532	0	286	4	191	150	512	3778
AETC	0	0	2	16	68	85	1	105	1	55	11	70	414
AIA	0	0	3	4	8	5	0	4	0	2	0	4	30
PACAF	0	0	1	10	18	28	0	16	0	9	14	12	108
USAFE	0	0	1	3	23	8	0	5	0	5	7	10	62
USAFA	0	0	0	1	5	15	0	13	0	4	1	17	56
SAF/AQ	2	8	11	3	1	0	0	0	0	3	0	0	28
AFSPC	0	1	8	23	99	64	0	45	0	36	18	47	341
11 WG	0	0	2	8	20	5	0	5	0	7	3	3	53
CPMC	0	0	2	9	23	27	0	51	0	102	0	32	246
OTHER	0	8	20	52	100	24	0	29	0	20	15	29	297
TOTAL	9	78	218	650	1861	991	3	787	6	546	260	840	6249

Source: AFPC

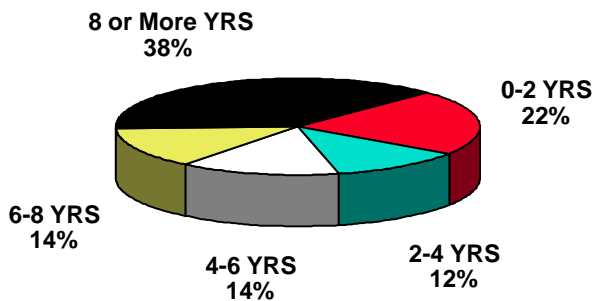
EXPERIENCE AND EDUCATION OF AIR FORCE CONTRACTING WORK FORCE - OFFICERS

YEARS EXPERIENCE*	<u>RANK</u>					TOTAL	FY 95 %
	COL	LTC	MAJ	CAPT	LT		
0 - 2	0	0	0	45	174	219	22%
2 - 4	4	0	5	86	28	123	12%
4 - 6	2	5	24	107	0	138	14%
6 - 8	5	19	50	74	0	148	14%
8 OR MORE	53	135	136	62	0	386	38%

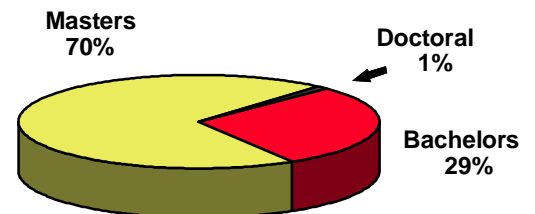
*Depicts total years in Contracting

HIGHEST EDUCATION LEVEL	<u>RANK</u>					TOTAL	FY 95 %
	COL	LTC	MAJ	CAPT	LT		
BACHELORS	0	0	5	95	192	292	29%
MASTERS	63	156	209	277	10	715	70%
DOCTORAL	1	3	1	2	0	7	1%

Years Experience



Education Level



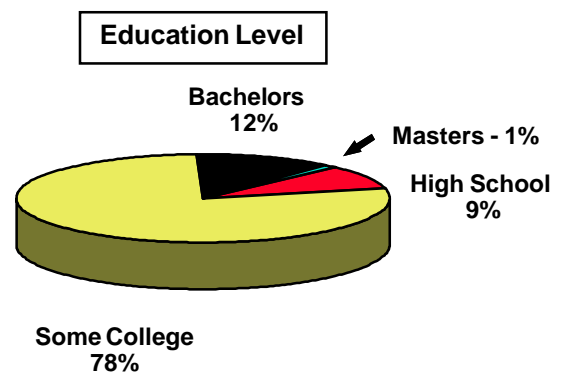
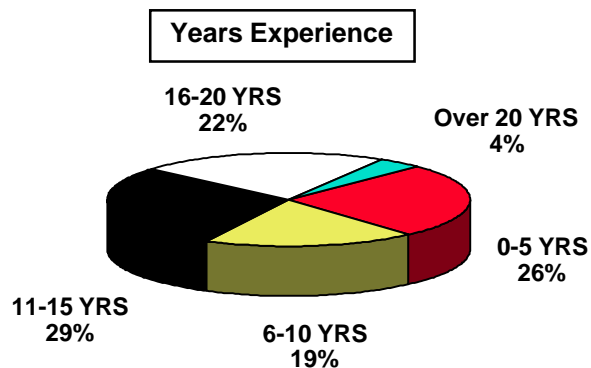
Source: AFPC

EXPERIENCE AND EDUCATION OF AIR FORCE CONTRACTING WORK FORCE - ENLISTED (AFSC 651X0)

YEARS EXPERIENCE*	<u>RANK</u>						TOTAL	FY 95 %
	E-9	E-8	E-7	E-6	E-5	E-4 & AMN		
0 - 5	0	0	0	0	6	311	317	26%
6 - 10	1	1	1	10	116	105	234	19%
11 - 15	0	4	58	133	157	0	352	29%
16 - 20	2	16	136	79	32	0	265	22%
OVER 20	9	20	12	0	0	0	41	4%

*Depicts total years in Service

HIGHEST EDUCATION LEVEL	<u>RANK</u>						TOTAL	FY 95 %
	E-9	E-8	E-7	E-6	E-5	E-4 & AMN		
HIGH SCHOOL	0	0	6	6	6	98	116	9%
SOME COLLEGE	4	23	152	189	275	295	938	78%
BACHELORS	8	17	47	25	30	23	150	12%
MASTERS	0	1	2	2	0	0	5	1%
DOCTORAL	0	0	0	0	0	0	0	0%



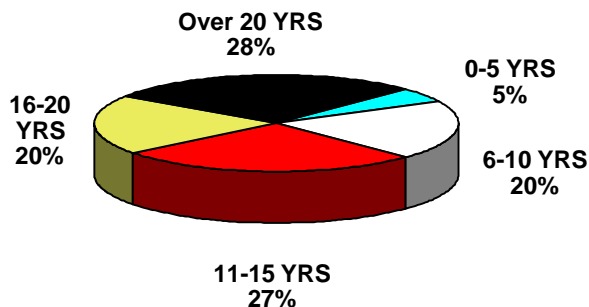
EXPERIENCE AND EDUCATION OF AIR FORCE CONTRACTING WORK FORCE - CIVILIANS

YEARS EXPERIENCE*	SES	<u>GRADE</u>					TOTAL	FY 95 %
		15-14	13	12	11	10-1		
0-5	0	0	2	44	52	218	316	5%
6-10	0	1	57	345	194	625	1222	20%
11-15	0	23	128	567	318	697	1733	27%
16-20	0	52	140	352	190	487	1221	20%
OVER 20	9	220	323	553	237	415	1757	28%

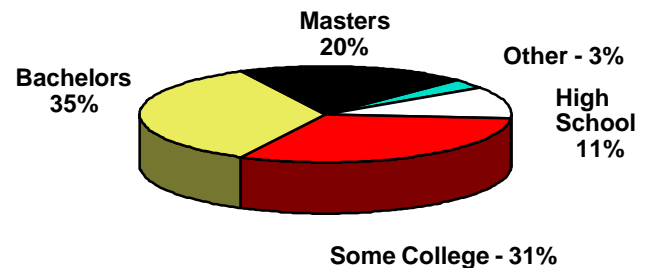
*Depicts total years in Service

HIGHEST EDUCATION LEVEL	SES	<u>GRADE</u>					TOTAL	FY 95 %
		15-14	13	12	11	10-1		
OTHER	0	2	9	31	16	100	158	3%
HIGH SCHOOL	0	4	7	112	95	473	691	11%
SOME COLLEGE	0	14	73	357	325	1162	1931	31%
BACHELORS	3	101	267	841	409	580	2201	35%
MASTERS	6	172	287	513	142	127	1247	20%
DOCTORAL	0	3	7	7	4	0	21	0%

Years Experience



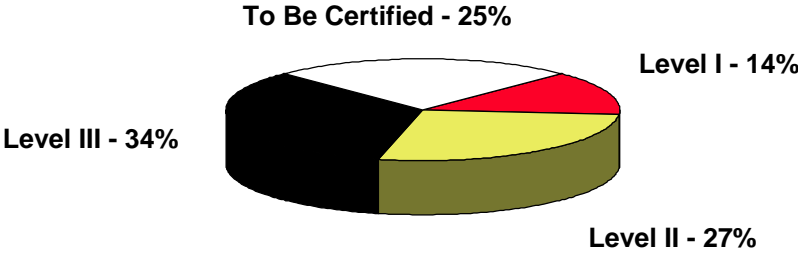
Education Level



Source: AFPC

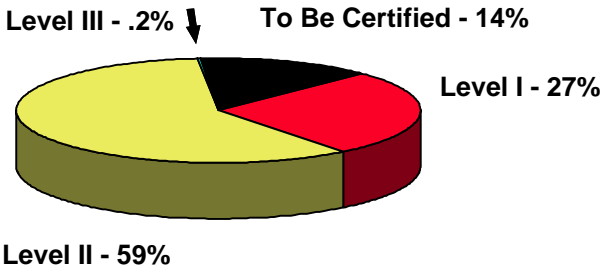
**APDP CERTIFICATION -
OFFICERS AND ENLISTED**

OFFICERS - Contracting

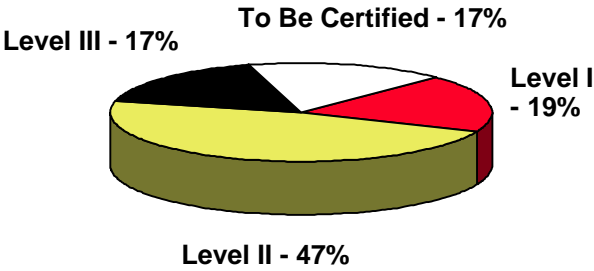


ENLISTED

Contracting



Purchasing

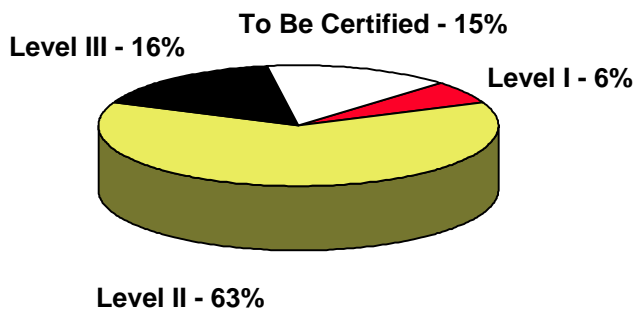


Source: SAF/AQCX

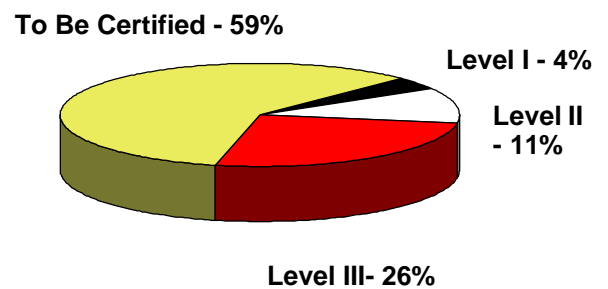
APDP CERTIFICATION - CIVILIANS

CIVILIANS

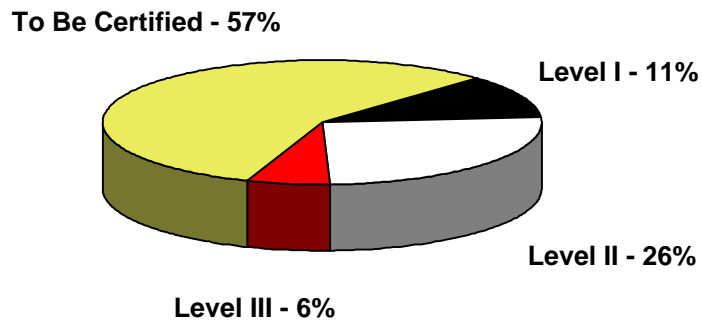
Contracting (1102)



Purchasing (1105)



Industrial Property (1103)



Source: SAF/AQCX